MEMORANDUM OF UNDERSTANDING

Between

DEPARTMENT OF CIVIL ENGINEERING
G PULLAREDDY ENGINEERING COLLEGE (AUTONOMOUS)
KURNOOL

AND

BSCPL INFRASTRUCTURE LIMITED,
HYDERABAD

This Memorandum of Understanding is entered into on this 04-February-2025 between Department of Civil Engineering, **G PULLAREDDY ENGINEERING COLLEGE** (hereinafter referred to as **GPREC**(*COLLEGE NAME*)) situated at Nandyala Road(*CLG ADDRESS*) and BSCPL Infrastructure Ltd., M.No: 8-2-502/1/A, JIVI Towers, Road No.7, Banjara Hills, Hyderabad - 500 034, Telangana, India (hereinafter referred "BSCPL").

1. PREAMBLE

G. Pulla Reddy Engineering College is the brainchild of Late Sri G.Pulla Reddy, (popularly known as Sweets Pulla Reddy in A.P.) the renowned philanthropist and a great humanist. Established in 1984-85, it is one of the earliest private engineering colleges in Andhra Pradesh state. GPREC has been functioning as an autonomous institution since 2006.

The department is one of the three departments with which the college was established in the academic year 1984-85 with intake strength of 60 per batch, now it is increased to 120 per batch. The Department is having M.Tech course with Structural Engineering as Specialization. The department is having all necessary labs with good equipment required for UG students. The department produced many qualified engineers, majority of whom settled well in India and abroad. The scheme of instruction and syllabi of subjects are revised at regular intervals to incorporate the latest topics as per the needs of Civil Engineering Profession, such as Auto CAD, STAAD, Remote Sensing and GIS etc.

BSCPL Infrastructure Limited commenced its journey in the realm of infrastructure development, holding steadfast to the belief that a singular focus and unwavering dedication are the foundation for monumental success. With over three decades of comprehensive experience and a portfolio that encompasses Roadways, Highways, Bridges, Airport Runways, Irrigation systems, Hydro Power Projects, and the notable expansion of the Port Blair Airport in the Andaman Islands, BSCPL stands as a testament to the transformative power of infrastructure on the national landscape. The company's ventures, supported by prestigious entities like the World Bank & Asian Development Bank, highlight its pivotal role in national development.

The ethos of BSCPL, inspired by the pioneering spirit of its founder Mr. B. Krishnaiah, is rooted in the conviction that infrastructure serves as the backbone of any nation's progress. From its inception in 1972 with a project that set the stage for quality road construction in India, BSCPL has evolved into a beacon of excellence in the infrastructure domain. This evolution was marked by significant milestones, including the successful completion of over 400 kms of 4-laning / 6-laning projects under the NHAI's NHDP, and

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international projects in Afghanistan and Dubai, showcasing the company's ability to navigate and triumph over the most challenging terrains and situations.

BSCPL's foray into the irrigation sector and its ventures into real estate and hydro power projects emphasize a diversified approach, aiming at comprehensive infrastructural contributions. With a work order position exceeding 3250 Crores, BSCPL's trajectory is one of sustained growth and expansion, underpinned by a quality-centric ethos, certified under ISO 9001:2000, ISO 9001: 2015, ISO 14001: 2015 and later ISO 45001: 2018 standards.

As we stand at the juncture of formalizing a Memorandum of Understanding with GPREC, *Kurnool*, BSCPL Infrastructure Ltd. envisions this partnership as a strategic alignment that will bridge the gap between academic civil knowledge and practical application in the field of civil engineering. This collaboration is poised to nurture a new generation of civil engineers equipped with the knowledge, skills, and vision required to contribute effectively to the nation's infrastructural development.

OBJECTIVE

Our objective through this MoU is to forge a long-term relationship that benefits not just our two institutions but also the faculty, students, and the wider community by providing hands-on training, promoting research and development, and facilitating a direct interface with industry practices.

In this spirit, BSCPL, guided by a legacy of excellence and a forward-looking management team, is committed to contributing its expertise, resources, and learning opportunities to the students and faculty of *GPREC*. Together, we aim to build not just physical infrastructure but also the intellectual and professional foundations for a prosperous future of GPREC and BSCPL.

For BSCPL and GPREC, this MoU marks the beginning of a synergistic partnership aimed at achieving excellence in engineering education and infrastructure development, paving the way for a brighter and more advanced & value added environment for both BSCPL and GPREC.

2. SCOPE

(a) The Key benefits from BSCPL to GPREC are:

Academic and Governance Engagement: BSCPL will actively participate in GPREC academic governance structures, including the Board of Governors, Academic Council, and other key bodies, like Industry institute interaction cell contributing to the industry-academia interaction.

Curriculum Development and Faculty Support: By participating in curriculum development and updating civil engineering courses, BSCPL will ensure that the curriculum remains industry-relevant. BSCPL will also depute senior personnel as adjunct faculty to enrich the educational experience as and when required.

Infrastructure and Resource Development: BSCPL may collaborate with GPREC to establish advanced laboratories and incubation centers if needed by the institute for fostering an environment conducive to learning and innovation.

Joint Educational Initiatives: The partnership will extend to co-organizing educational programs, extension activities, and R&D projects, alongside efforts to commercialize jointly developed technologies and intellectual properties.

Professional Development Activities: BSCPL and GPREC will jointly organize conferences, workshops, seminars, and add-on programs in cutting-edge areas of civil engineering to facilitate continuous learning and networking.

Research and Practical Experience: BSCPL will support student-led research and practical problem-solving projects, offering real-world challenges to enhance learning outcomes.

Skills Enhancement and Employability: Training initiatives aimed at new technologies, processes, and employability skills including internships and entrepreneurial training will be provided, preparing students for the professional career.

Internship and Project Collaboration: A structured internship program and project-based learning opportunities will be provided, allowing students to engage with real-world engineering challenges under BSCPL's mentorship, preparing them for professional roles in infrastructure development.

(b) The key areas in which *GPREC* can benefit BSCPL:

Access to Expertise and Resources: Participating in bodies as the Board of Governors, Academic Council, Boards of Studies, Industry-Institute-interaction Cell and College Research Mentoring Cell.

Access to Expert Faculty of the institute: GPREC will spare services of Expert Faculty, to be members of the committee of BSCPL working for professional development and knowledge.

Innovation and Technology Development: Acting as a nodal center, GPREC will foster innovation and the development of new technologies that BSCPL can adopt, contributing to the industry's advancement.

Consultancy and Project Collaboration: GPREC will offer consultancy services on specific BSCPL projects if necessary at the behest of BSCPL by providing practical solutions and insights from the academic and research perspective.
Professional Training: Through tailored training programs, GPREC will enhance the skills of BSCPL professionals in various domains of civil engineering, ensuring that they remain at the forefront of industry practices.

Recruitment Pipeline: BSCPL will have access to a talent pool of well-trained students for recruitment, meeting its workforce needs.

3. DETAILS OF THE PROPOSED INTERNSHIP PROGRAM

a. Eligibility and Selection

(i) Students studying semester 4-2, will be allowed internship of 6 Months as a part of curriculum of the college subject to meeting the criteria of BSCPL viz.,

- Academic attendance – 85% Minimum

- Academic CGPA – 7.5 and above
- No backlogs
- HOD feedback (of the students to be given priority)

A certificate will be issued on successful completion of Internship.

(ii) Students pursuing 4-2 will be selected for the internship with duration of 6 Months as a part of this MOU subject to meeting the eligibility criteria as identified by BSCPL. The students selected will be provided with food and accommodation facilities at the project sites.

A monthly stipend of Rs. 5000/- will be paid during the internship period. A certificate jointly signed by the representative of both the college and BSCPL will be issued to the respective students whoever completes the Internship.

Based on the feedback of joint evaluation of each student by T&D/HR Section of BSCPL and HOD of college, a test will be conducted by BSCPL to assess & decide the suitability of a candidate for considering him as Graduate Engineer Trainee (GET) against future vacancies. A Pre-Placement Order (PPO) will be issued to the selected students (subject to successful completion of graduation without any backlogs) with a condition they shall execute a service agreement to serve BSCPL for a minimum period of 3 years.

b. Faculty Involvement:

GPREC may depute faculty from the civil engineering department to periodically visit the internship site for the purpose of gaining feedback and evaluation, with schedules to be shared in advance with BSCPL.

4. MONITORING AND IMPLEMENTATION

Coordination Committee consisting of The Head of the Department, one senior faculty member of Department of Civil Engineering, GPREC and an officer nominated by the BSCPL will look into the monitoring and implementation of the various aspects of the MOU. An annual review will be conducted to monitor the progress and in furtherance of the activities covered under the MOU.

5. AMENDMENT AND TERMINATION

This MoU may be amended or modified at any time by mutual written consent of both parties. Any amendments or modifications shall be attached to and become a part of this MoU. Either party may terminate this MoU upon giving ninety (90) days written notice to the other party. Upon termination, all ongoing projects and obligations shall be reviewed and concluded in a manner agreed upon by both parties. Termination of this MoU shall not affect the completion of projects initiated under the MoU, unless mutually agreed otherwise.

6. GENERAL CLAUSES

a. Liability for delays or non-performance due to force majeure events is waived. Confidentiality is required for all proprietary information exchanged or developed, to be used only for purposes of this MoU and not disclosed without written consent, except as legally required.

b. All intellectual property rights arising from activities under this MoU shall be assigned to the Company. This encompasses patents, copyrights, trademarks, and any other forms of intellectual property generated. The Company will have exclusive ownership, including the right to use, commercialize, and license such intellectual property.

c. The Indemnifying Party will compensate the Indemnified Party for direct losses, damages, and legal costs resulting from breach, negligence, or illegal actions under this MoU. Liability does not cover indirect damages unless caused by gross negligence or intentional wrongdoing.

7. SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

For BSCPL, Hyderabad

Signature :

Name :

Designation :

For GPREC KURNOOL.

Signature :

Name : G. GREENIVASA REDDY

Designation : PRINCIPAL
G. Pulla Reddy Engineering College
(Autonomous)
KURNOOL-518 007 (A.P.)

Witness:

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